

**BENZIE COUNTY DHS REGULAR BOARD
SPECIAL MEETING MINUTES**

January 6, 2012

Call to Order: Marsha LaTour called the meeting to order at 1 p.m.

Present: Marsha LaTour, Chairperson
Ken Masters, Member
Gaylord Jowett, Member
Marcia Stobie, County Commissioner
Steve Girard, Attorney
Rose Coleman, Administrator – Not in attendance
Margot Peshek, Director of Nursing
Katherine Johnson, Administrative Assistant

Pledge of Allegiance

Agenda Update:

Motion by Ken Masters, seconded by Gaylord Jowett, to go into closed session pursuant to Section 8a of the Open Meetings Act. Ayes: Jowett, Masters, LaTour. Nays: None. **MOTION CARRIED.**

1:09 p.m. Enter Closed Session

1:40 p.m. Enter Open Session

Motion by Gaylord Jowett, seconded by Ken Masters, to approve the negotiated employment separation, waiver, and release agreement. Role Call to Vote: Gaylord Jowett, YEA. Ken Masters, YEA. Marsha LaTour, YEA. **MOTION CARRIED.**

Motion by Gaylord Jowett seconded by Ken Masters, to approve the negotiated interim agreement with the Benzie County Medical Care Facility made this sixth day of January with The Maples and Judith A. Martin, Interim Administrator. Role Call to Vote: Ken Masters, YEA. Marsha LaTour, YEA. Gaylord Jowett, YEA. **MOTION CARRIED.**

Motion by Ken Masters, seconded by Gaylord Jowett regarding the settlement between Great Lakes Therapy vs. The Maples, the settlement amount of \$7500, to approve that settlement amount. Marsha LaTour called for discussion and also clarified that it was approved. She stated that his has been through the County Commissioners, and they have accepted this and after the amount of time we spent on this in the court system that even though we really don't want to pay

them anything this is a reasonable settlement. Role Call to Vote: Marsha LaTour, YEA. Gaylord Jowett, YEA. Ken Masters, YEA. **MOTION CARRIED.**

Motion made by Ken Masters, seconded by Gaylord Jowett, in the matter of The Maples vs. Huft for bad debt collection. The attorney recommends a judgment of \$10,000. No guarantee we will get it either way. This is the best we can hope to achieve at this point. Marsha stated that this was something that Rose discussed with all of us at the last meeting. We were not able to accomplish anymore than that. Role Call to Vote: Marsha LaTour, YEA. Ken Masters, YEA. Gaylord Jowett, YEA. **MOTION CARRIED.**

Marsha asked if there was anything else to come before the board.

Motion by Jowett, seconded by Masters to adjourn. Ayes: Jowett, LaTour, Masters. Nays: None. **MOTION CARRIED.**

Meeting adjourned at 2 p.m.

Marsha asked Margot if she had the list. Margot stated that Sharon had the list. Marsha stated that she had a list of people that Rose had asked to stay after the meeting. The list included: Margot Peshek, Nancy Bowman (who was off that day), Cindy Sandman, Sharon Gilbert, Barb Holmes, Katherine Johnson, Dave Burley, Sue Miller, Patty Wallace, and Jennifer Flynn. Marsha then asked that all the rest of those in attendance leave.

Marsha asked Marcia Stobie if papers had been forwarded about the settlement. Has there been some communication? **Marcia Stobie:** With Great Lakes? **Marsha:** No, I believe it would be with the County Clerk and Rose. **Marcia:** No. **Marsha:** Well, somebody's going to have to write the check. We're going to have to... That's all right. **Marcia:** OK.

Various board conversations while waiting for Sue Miller to arrive.

Steve: Ok, before the board begins, I just want to preface this by letting you know again, I've got my lawyer hat on. This is not a board meeting. The board meeting is over. This is not a place where the board is going to deliberate any business or make any motions or conduct business of any sort. However, as a courtesy to the department heads, we wanted to at least meet with you, I know the board did, to discuss the transition that's going on and to answer any questions. With that, I will now turn it over to the Board Chair.

Marsha: Rose had given us this list of people that she wanted the board to chat with and ...we have had a mutual separation. Rose will probably be in this afternoon to visit with the residents and chat with some of you. We will have somebody new here, her license is here at this time, her name is Judy Martin and Steve can elaborate on Judy and her past. She will be there for morning meetings and she will be there first thing Monday morning. We expect to have all of your cooperation with her while she's here. We will start a new search. She has a tremendous amount of experience. She is an RN, and Jennifer, I would just like to say, she would like to, one of the requests that Judy had was that you would set up a residents' meeting as soon as possible.

Katherine, she will be coming in and talking with you and Margot on Monday morning--how you would like to handle staff? **Margot:** We'll meet with her on Monday. Jennifer: There will be a regular resident council meeting on Monday at 10:30. That will probably work. **Marsha:** So, who would be here to, do you have a morning meeting? **Margot:** There is a morning meeting, Monday at 8:30. **Katherine:** Is Nancy here in the morning? **Marsha:** And so, is Nancy here? Can you contact her and talk with her about this and make sure that she's... **Margot:** Yes. **Marsha:** Steve, do you want to elaborate on Judy and her background. **Steve:** I've known Judy for almost twenty years. She was the administrator at the Meadowbrook Medical Care Facility over in Bellaire for many years. She's been at The Pavilions in Traverse City where she worked for a couple of years. For the last probably five or six years, she's been working as an interim at various facilities. I know she's worked at some for-profits and some non-profit facilities. Most recently, she filled in until just a couple of weeks ago at the Grandvue Medical Care Facility over in East Jordan after their administrator, Kevin Evans, left. She filled in for probably three or four months until they completed their search and got a new administrator. She's a very nice woman, she's very knowledgeable about long-term care, both importantly with county medical care facilities, which as you know are quite a bit different from for-profit nursing home. I think that she'll be a nice steady hand to keep you going until the board completes its search for a new administrator. **Marsha:** Do you have any questions? Thank you very much. **Steve:** Let's get some more signatures... **Margot:** Do you have a contact number for her? **Marsha:** Yes, everything is there in a packet...

Marsha LaTour, Board Chair _____

Kris Lagios, DHS Director _____